

Summary of Benefits and Programs for Faculty at OSU

Click on the links below to learn about the full suite of benefits that make OSU a great place to work, grow, and thrive, both professionally and personally. OSU offers competitive compensation; generous benefits, including health and wellness, retirement, and others; a commitment to work-life balance; paid time off; professional development, including sabbaticals; tuition assistance and much more.

Compensation & Appointments

- Promotion & Tenure
- Faculty Appointments & Service
- Academic Appointment Guidelines
- Professional Faculty Job Category & Compensation
- Compensation

Shared Governance

- Faculty Senate
- Faculty Handbook
- Faculty Governance
- Board Principles and Core Values
- Academic Affairs
- University Policies & Standards

Time Off and Leave

- Holidays
- Faculty Leave Accrual & Use of Time
- Protected Leaves: Parental, Family, Medical and Military Leaves
- OSU Faculty Paid Parental Leave (effective September 2017)
- Sabbatical Leave
- Closures & Inclement Weather
- Leave Administration Guidelines



Faculty Support Resources

- University Ombuds Office
- Equal Opportunity & Access
- Grievance Procedures (click standing rules tab)
- Termination for Cause
- Employee Assistance Program (EAP)
- Cultural Resources
- Veterans

Career Development

- Faculty Development & Support
- Learning & Organizational Development
- Professional & Continuing Education
- Jobs at OSU

Employee Benefits

- Medical, Dental, Vision Insurance
- Optional Insurance
- Staff Fee Privileges (Tuition Reduction Program)
- Workshops & Events
- Overview of Faculty Benefits
- Resources for New Employees
- Pension & Retirement Savings Resources



Faculty Development

Awards and Grants

Center for Teaching and Learning

Learning & Organizational Development

Professional & Continuing Education

Tenured Faculty Diversity Initiative

Writing Intensive Curriculum Program

NCFDD Membership

Provost Dual Career Hiring Initiative

Difference, Power, and Discrimination



Health, Wellness & Work-Life

Work-Life Philosophy

Health, Wellness & Work-Life

Family Life Resources

Office of Work-Life

Dual Career

Childcare & Family Resources

Faculty Staff Fitness

Recreational Sports membership

Performance Recognition

Awards & Recognition

Awards and Grants

Faculty Senate Awards

Exemplary Employee Award

Academic and Professional Faculty Performance Management

Professional Faculty Performance Evaluation Management System



Advance Your Research

Research Office

Office for Sponsored Research and Award Administration

Advantage Impact

Website

<http://hr.oregonstate.edu/benefits-programs>

