PEBB Open Enrollment is Coming!

Open Enrollment is just around the corner – October 1 – 31, 2015. During Open Enrollment, you will confirm/update your benefit elections and choose your participation status in the 2016 HEM program.

You will need to take two (2) Actions to complete the Open Enrollment process:

- **Action #1: PEBB Open Enrollment completion** (all benefit eligible employees) – confirm your benefit elections, make changes, enroll/re-enroll in flexible spending accounts, reaffirm/update tobacco and spouse/domestic partner other employer coverage questions, **AND** choose your HEM participation status for the 2016 plan year.

- **Action #2: HEM Health Assessment completion** – If you elect to participate in the HEM for 2016, you **and** your enrolled spouse/domestic partner need to complete the HEM Health Assessment between September 1 – October 31, 2015. Your spouse/domestic partner will **not** receive separate notification of the requirement or due date, so please remind them to complete the process by the due date.

Benefits of participating in the HEM include: 1) tracking your health overtime by completing the health assessment; 2) you will receive a monthly HEM cash back incentive of $17.50 (employee only) or $35 (employee + spouse/domestic partner); and your health insurance deductible is not increased and remains at the $250 per individual (up to 3 family members).

The Benefits Team will be offering weekly Open Enrollment & HEM Drop-in Help Sessions to assist employees in completing the Open Enrollment process and HEM health assessment. For dates/times, please visit the OHR website at: hr.oregonstate.edu/benefits.

The annual Employee Benefits Fair will be held on Tuesday, October 6th from 10 a.m. to 1 p.m. in the Memorial Union Horizon room. Representatives from our insurance providers, pension and voluntary benefits will be present.
PEBB Open Enrollment (Cont.)

retirement savings providers, Social Security, Oregon Senior Health Insurance Assistance Program (SHIBA), and various OSU departments will be on hand to answer questions and provide information about their programs. NEW this year, we have invited the Oregon Health Authority recognized Patient-Centered Primary Care Home (PCPCH) providers in the Corvallis area to participate – Corvallis Clinic, Good Samaritan Health, Corvallis Family Medicine. Under the PEBB plans, if you use a PCPCH your copays are reduced – you pay less.

For additional information on Open Enrollment, the enrollment process, help sessions and the Employee Benefits Fair, please visit our website (hr.oregonstate.edu/benefits) or contact Employee Benefits at employee.benefits@oregonstate.edu