The Center for Learning & Organizational Development delivers and coordinates a large variety of training and leadership programs in different formats, and for a variety of audiences. On average, we seat 3,500 employees per year who are eager to learn new skills and improve performance at work. This number does not include online training programs, coaching and individual unit training that employees and units have available to them. With new programs being developed and through growing interest, we expect this number to steadily increase.

Here are some featured training programs you can look forward to this year. These programs are announced to campus employees when they open for enrollment or application.

- **Core Curriculum for Supervisors and Managers** (2-day program offered fall, winter and spring terms)
- **Fierce Conversations** (3-day program offered fall, winter and spring terms)
- **Journey Into Leadership** (7 session cohort held annually, December–March)
- **Leadership Collaborative** (5-session collaborative held 1-3 times per year)
- **Manager’s Legal Toolkit** (Held annually in September)
- **OSU Training Days** (Annual conference held the last week of October)
- **Performance Coaching** (Will match an employee with a trained coach to work 1-to-1)
- **Situational Leadership** (1/2-day course held several times a year)
- **Conversational Skills** (Spring term courses offered annually)
Training Programs (cont.)

Increasingly we are providing customized training, and facilitating retreats and meetings to meet the multi-faceted requests that support campus departments and units. Check out our website at hr.oregonstate.edu/training for more details on what we are prepared to offer. We look forward to working with you in upcoming training programs!