Position Profile

Family: Clinical and Health Services
Level: PR1
Position Profile Title: Specialist 1-Physician

Salary Grade	Minimum	Midpoint	Maximum
10	$124,812	$171,660	$218,496

PROFILE SUMMARY:
Positions in this job profile require a doctorate or terminal degree to provide medical treatment for OSU students. Work may include independent evaluation, diagnosis, records management, referral and/or health education to OSU Student Health Services patients.

DISTINGUISHING CHARACTERISTICS:
The distinguishing characteristics of the Specialist 1-Physician are the responsibilities to provide medical treatment as a Physician. Positions require an MD.

PRIMARY POSITION RESPONSIBILITIES:
1. Provides direct medical/clinical services and care to OSU students, including but not limited to performing medical exams, establishing diagnosis, ordering lab/studies, prescribing medications and other treatments, and providing consultation and education.
2. Maintains document histories, physical exams, diagnoses, telephone consultations and treatments according to medical record protocols.
3. Consults with internal and external health care professional in order to aid in patient care and provide continuity of care.
4. Participates in continuing medical educational activities such as conferences, professional meetings, and self-study in order to keep abreast of professional developments.
5. Ensures compliance with University policies, state and federal laws and regulations and industry standards.
6. Serves as a subject matter expert to promote and develop the mission and strategies including support services for internal and external stakeholders to provide information, training and resources that assist them with short and long term medical treatment and support.

PROBLEM-SOLVING AND DECISION-MAKING:
Problems are highly varied, complex and often non-recurring; require novel and creative approaches to resolution. New concepts and approaches may have to be developed.

Decisions have significant, broad implications for the management and operations of a division/entire organization; contributes to decisions on the overall strategy and direction of the entire organization.

Decisions impact:
- Campus stakeholders and care teams
- Department
- Direct team
- Student/Parents
- Other External Agencies and Institutions

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ACCOUNTABILITY:
Results are defined by patient outcomes, department leadership and participation, division and university strategy, mission and vision; existing practices are used as guidelines to determine specific work methods. Carries out work activities independently; supervisor/manager is available to resolve problems.

RELATIONSHIPS WITH OTHERS:
Collaborates and interacts within the Dept/Unit, University Wide, and Externally to:

- Exchange routine, factual information and/or answer routine questions.
- Exchange detailed information or resolve varied problems.
- Access and/or work with sensitive and/or confidential information.
- Identify needs/concerns of others, determine potential solutions, resolve or redirect appropriately.
- Persuade, gain cooperation and acceptance of ideas or collaborate on significant projects.
- Resolve conflict, negotiate or collaborate on major projects.
- Handle sensitive issues and facilitate collaboration at the highest level.
- Develop and maintain relationships with key contacts to enhance workflow and work quality.

TYPICAL REQUIREMENTS:
Doctor of Medicine (MD) or Doctor of Osteopathic (DO).

License to practice medicine in Oregon, in good standing.

Minimum of 3 years of recent (after medical/osteopathic school) experience practicing general primary care medicine or a specialty appropriate for student health care.

DISCLAIMER:
The above statements are intended to indicate the general nature and level of work performed by positions within this job profile. They are not designed to contain or be interpreted as an exhaustive list of all duties, responsibilities, skills, and qualifications required of all employees within positions covered by this job profile.