

Family: Clinical and Health Services

Level: PR1

Position Profile Title: Specialist 1-Veterinary Med

Salary Grade	Minimum	Midpoint	Maximum
7	\$72,216	\$99,336	\$126,456

PROFILE SUMMARY:

Positions in this job profile require a terminal degree in veterinary medicine to provide veterinary services at OSU. Work may include non-teaching veterinary practice including specialized practice in cardiology, pathology, microbiology, anesthesia, radiology, or other fields in veterinary medicine.

DISTINGUISHING CHARACTERISTICS:

The distinguishing characteristics of the Specialist 1-Veterinary Med profile are the responsibilities to provide veterinary services in support of teaching, research, or veterinary practice.

PRIMARY POSITION RESPONSIBILITIES:

1. Examine animals to detect and determine the nature of diseases or injuries. Treat sick or injured animals by prescribing medication, setting bones, dressing wounds, or performing surgery.
2. Collect body tissue, feces, blood, urine, or other body fluids for examination and analysis.
3. Operate diagnostic equipment, such as radiographic or ultrasound equipment, and interpret the resulting images.
4. Establish or conduct quarantine or testing procedures that prevent the spread of diseases to other animals or to humans and that comply with applicable government regulations.
5. Train, supervise, or mentor workers, students, or clinicians who handle or care for animals.

PROBLEM-SOLVING AND DECISION-MAKING:

Problems are highly varied, complex and often non-recurring; require novel and creative approaches to resolution. New concepts and approaches may have to be developed.

Decisions have significant, broad implications for the management and operations of a division/entire organization; contributes to decisions on the overall strategy and direction of the entire organization.

Decisions impact:

- Department
- Direct team
- Student/Parents
- Other External Agencies and Institutions

ACCOUNTABILITY:

Results are defined by department leadership, division and university strategy, mission and vision; existing practices are used as guidelines to determine specific work methods. Carries out work activities independently; supervisor/manager is available to resolve problems.

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RELATIONSHIPS WITH OTHERS:

Collaborates and interacts within the Dept/Unit, University Wide, and Externally to:

- Exchange routine, factual information and/or answer routine questions.
- Exchange detailed information or resolve varied problems.
- Access and/or work with sensitive and/or confidential information.
- Identify needs/concerns of others, determine potential solutions, resolve or redirect appropriately.
- Persuade, gain cooperation and acceptance of ideas or collaborate on significant projects.
- Resolve conflict, negotiate or collaborate on major projects.
- Handle sensitive issues and facilitate collaboration at the highest level.
- Develop and maintain relationships with key contacts to enhance workflow and work quality.

TYPICAL REQUIREMENTS:

DVM or equivalent required.

Experience in teaching and/or mentoring.

Position may require specialty board certification or eligibility to sit for board examination in area related to the assigned work.

DISCLAIMER:

The above statements are intended to indicate the general nature and level of work performed by positions within this job profile. They are not designed to contain or be interpreted as an exhaustive list of all duties, responsibilities, skills, and qualifications required of all employees within positions covered by this job profile.