

Family: Clinical and Health Services

Level: AM6

Position Profile Title: Supervisor-PT

Salary Grade	Minimum	Midpoint	Maximum
5	\$51,072	\$68,988	\$86,904

PROFILE SUMMARY:

Positions in this job profile provide patient care work including evaluation of patients, development of treatment plans, communication with referring providers and administering physical therapy treatments to facilitate or restore physical function, relieve pain and maximize capabilities of patients with physical disabilities, disorders or injuries. They supervise staff while actively performing daily activities and tasks that support the function or department.

DISTINGUISHING CHARACTERISTICS:

The distinguishing characteristics of the Supervisor-PT profile are the responsibilities to supervise and provide physical therapy services and treatment as a licensed Physical Therapist. Positions require a specialized degree to perform physical therapy services consistent with PT licensure and standards and supervise the work of other physical therapists.

PRIMARY POSITION RESPONSIBILITIES:

1. Provides direct physical therapy services and treatment to OSU students, including initial evaluation & assessment, administering tests, and developing treatment plans of patients having physical disabilities, disorders, or injuries who have been referred by a clinician.
2. Educates and provides information and resources to patients on exercise programs and treatment activities.
3. Maintains documentation of patient's condition, treatment plans, daily treatment notes including evaluation of progress and concluding evaluation and suggestions on discharge.
4. Communicates with referring clinician to report patient progress or to reevaluate the treatment plan.
5. Supervise Physical Therapy employees including hiring, assigning and approving work, approving schedules and changes, disciplinary actions and performance review and evaluation and responding to grievances.
6. Ensures compliance with University policies, state and federal laws and regulations and industry standards.

PROBLEM-SOLVING AND DECISION-MAKING:

Problems are highly varied, complex and often non-recurring; require novel and creative approaches to resolution. New concepts and approaches may have to be developed.

Decisions have significant, broad implications for the management and operations of a division/entire organization; contributes to decisions on the overall strategy and direction of the entire organization.

Decisions impact:

- Department
- Direct team
- Student/Parents
- Other External Agencies and Institutions



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ACCOUNTABILITY:

Results are defined by department leadership and participation, division and university strategy, mission and vision; existing practices are used as guidelines to determine specific work methods. Carries out work activities independently; supervisor/manager is available to resolve problems. Typically reports to a medical or clinic director.

RELATIONSHIPS WITH OTHERS:

Collaborates and interacts within the Dept/Unit, University Wide and Externally to:

- Exchange routine, factual information and/or answer routine questions.
- Exchange detailed information or resolve varied problems.
- Access and/or work with sensitive and/or confidential information.
- Identify needs/concerns of others, determine potential solutions, resolve or redirect appropriately.
- Resolve conflict, negotiate or collaborate on major projects.
- Handle sensitive issues and facilitate collaboration at the highest level.
- Develop and maintain relationships with key contacts to enhance workflow and work quality.

TYPICAL REQUIREMENTS:

Masters in Physical Therapy and a valid Oregon Physical Therapist license.

2 years Physical Therapy Experience.

Holds Oregon Physical Therapist license.

DISCLAIMER:

The above statements are intended to indicate the general nature and level of work performed by positions within this job profile. They are not designed to contain or be interpreted as an exhaustive list of all duties, responsibilities, skills, and qualifications required of all employees within positions covered by this job profile.