

**Fixed-Term Faculty Minimum Rates
Effective September 16, 2021**

Position Title	9-month Full-time Annual Rate	12-month Full-time Annual Rate
Assistant Professor (Clinical)	\$ 46,638	\$ 57,000
Associate Professor (Clinical)	\$ 51,302	\$ 62,700
Professor (Clinical)	\$ 56,433	\$ 68,970
Assistant Professor (Extension)	\$ 46,638	\$ 57,000
Associate Professor (Extension)	\$ 51,302	\$ 62,700
Professor (Extension)	\$ 56,433	\$ 68,970
Assistant Professor (Practice)	\$ 46,638	\$ 57,000
Associate Professor (Practice)	\$ 51,302	\$ 62,700
Professor (Practice)	\$ 56,433	\$ 68,970
Assistant Professor (Sr Research)	\$ 46,638	\$ 57,000
Associate Professor (Sr Research)	\$ 51,302	\$ 62,700
Professor (Sr Research)	\$ 56,433	\$ 68,970
Lecturer	\$ 43,002	\$ 52,558
Senior Lecturer I	\$ 47,303	\$ 57,814
Senior Lecturer II	\$ 52,034	\$ 63,596
Instructor	\$ 43,002	\$ 52,558
Senior Instructor I	\$ 47,303	\$ 57,814
Senior Instructor II	\$ 52,034	\$ 63,596
Instructor (ESL)	\$ 43,002	\$ 52,558
Senior Instructor I (ESL)	\$ 47,303	\$ 57,814
Senior Instructor II (ESL)	\$ 52,034	\$ 63,596
Instructor (ALS)	\$ 43,002	\$ 52,558
Senior Instructor I (ALS)	\$ 47,303	\$ 57,814
Senior Instructor II (ALS)	\$ 52,034	\$ 63,596
Instructor (PAC)	\$ 30,000	\$ 36,667
Senior Instructor I (PAC)	\$ 33,000	\$ 40,334
Senior Instructor II (PAC)	\$ 36,300	\$ 44,368
Faculty Research Assistant	\$ 34,364	\$ 42,000
Senior Faculty Research Assistant I	\$ 37,801	\$ 46,200
Senior Faculty Research Assistant II	\$ 41,582	\$ 50,820
Research Associate	\$ 36,000	\$ 44,004
Senior Research Associate I	\$ 39,600	\$ 48,405
Senior Research Associate II	\$ 43,560	\$ 53,246