

**Subject:** Notification of Extension of LOA  
**Date:** Wednesday, December 23, 2020 2:42:00 PM

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Greetings,

This message is being sent to employees currently participating in either the Work Share or Extended Benefits program, and their supervisors.

We are pleased to inform you that the University and SEIU have agreed to extend the Letter of Agreement establishing alternatives to layoffs through June 30, 2021. This extension will allow employees to remain in either the Work Share or Extended Benefits programs through June 30, 2021

For more information about each program, please visit OSU's help site at the link below: <https://hr.oregonstate.edu/employees/work-share-resources>. While each program remains mostly unchanged, vacation accrual caps for employees on Work Share have been temporarily increased to 325 hours for the duration of the LOA.

No additional action is needed by employees currently participating in either program, nor their supervisors. Participation in each program will continue past December 31, 2020 unless prior notice is provided to an employee.

We would like to thank all parties involved who worked to quickly come to agreement on extension of this LOA. We would also like to thank all employees currently working within either of these programs for your patience, flexibility, and continued hard work during this unprecedented year.

Should you have any questions regarding this LOA extension, or either the Work Share or Extended Benefits program, please contact either Employee & Labor Relations ([Employee.Relations@oregonstate.edu](mailto:Employee.Relations@oregonstate.edu)), or your department's designated HR Strategic Partner (<https://hr.oregonstate.edu/about-us/hr-staff-directory#hrsp>).

Best Regards,

Cory Vieira | Sr. Employee & Labor Relations Officer | University Human Resources | Oregon State University  
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