Subject: Work Share Updates

Date: Friday, January 29, 2021 3:17:00 PM

Greetings,

This email is being sent to employees currently participating in the Work Share program, as well as their supervisors.

OSU has been made aware that the majority of employees currently on the Work Share program have received notification letters from the Oregon Employment Department (OED) indicating that they are ineligible for Work Share benefits for the last 2 weeks of December 2020 due to 'school recess'. OED has confirmed that these letters were sent in error, and that any OSU Work Share employees who have received such letter may disregard the notification. Additionally, OED has confirmed that Work Share payments will not be affected for eligible employees during these weeks.

Due to the Martin Luther King, Jr. holiday on January 18, 2021, Work Share payments for both last week and this week may be delayed by 1-2 business days. OED is also no longer actively monitoring their general help email inbox. Instead, any questions you may have regarding weekly benefits, eligibility, or other inquiries should be routed through the following OED webform: https://app.smartsheetgov.com/b/form/60bb502383574892b5edefc242016670

Additionally, OED has issued new rules regarding use of leave time for those employees participating in Work Share. These new rules expand the ability of Work Share employees to utilize non-sick or COVID leave for COVID-related reasons in an effort to help employees maintain Work Share eligibility each week. This temporary rule went into effect on December 27, 2020, and will remain in effect through June 25, 2021.

We hope this helps to clarify and address any current concerns. Please see OSU's <u>Work Share</u>
<u>Resources</u> page for additional information and assistance, or contact
<u>Employee.Relations@oregonstate.edu</u> should you have additional questions regarding either of these matters.

Best Regards,

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