



Office of Human Resources
122 Kerr Administration Building
Corvallis, Oregon 97331-2132
Telephone: 541-737-3103
Fax: 541-737-7771
<http://oregonstate.edu/admin/hr/>

January 29, 2012

TO: University Faculty and Staff

FROM: Jacquelyn Rudolph, Director, Human Resources
Becky Warner, Senior Vice Provost, Academic Affairs
Angelo Gomez, Interim Executive Director, Equity and
Inclusion

SUBJECT: Respectful Workplace Environment

Respect is a core value and is widely honored by the members of our University community. The University is committed to sustaining a respectful community environment that is, as much as possible, experienced by all as safe, inclusive and welcoming.

While we realize that the core value of respect is widely reflected in most of our day-to-day interactions, the University provides resources to assist employees who may be subjected to inappropriate conduct such as abusive, threatening, discriminatory or harassing behaviors.

By agreement with the Service Employees International Union (SEIU), Local 503, the University has committed to remind employees each year of resources available to assist them with inappropriate conduct. Any employees subjected to inappropriate workplace conduct should feel free to take their concerns to their supervisor or unit head, the Office of Human Resources, or for concerns of discriminatory or harassing conduct to the Office of Equity and Inclusion.

Of course the most effective way to sustain a respectful community is through the good faith efforts of each and every one of us. We appreciate and thank you for your efforts to create, foster and sustain a respectful and inclusive work and learning environment at OSU.