



How to Write a Diversity, Equity and Inclusion Statement

Overview

Adapting a Diversity, Equity and Inclusion (DEI) statement for an individual seeking employment involves articulating personal values and commitments to diversity, equity, and inclusion while highlighting relevant experiences and actions taken to promote these principles in previous roles or endeavors. It serves as a declaration of your values and intentions, demonstrating to potential employers your alignment with their organizational culture and commitment to fostering a diverse and inclusive workplace environment.

Key components of a personal DEI statement

Values and Commitment

- Clearly express your personal commitment to diversity, equity, and inclusion.
- Highlight the importance of creating an environment where everyone feels valued and respected.

Relevant Experiences

- Showcase experiences where you have actively promoted diversity and inclusion, either through work, volunteer activities, or personal initiatives.
- Provide examples of actions you have taken to support underrepresented groups or advocate for equity and fairness.

Skills and Contributions

- Highlight skills and strengths that are conducive to fostering diversity and inclusion, such as empathy, communication, and cultural competence.
- Emphasize how your unique perspective and experiences contribute to creating a more inclusive environment.

Continuous Learning and Growth

- Demonstrate a commitment to continuous learning and growth in diversity, equity, and inclusion.
- Express willingness to engage in ongoing education and development to deepen your understanding and effectiveness in promoting these principles.

Source

OpenAI. (2024). GPT-3.5 (ChatGPT). OpenAI. Retrieved March 2024