



# “Do You Have Any Questions For Us?”

## Overview

Asking questions during an interview is essential for demonstrating engagement, gathering pertinent information, showcasing critical thinking skills, and fostering productive dialogue. It is a strategic tool for candidates to convey their interest, assess fit, and leave a lasting impression on the interviewer.

## After the Interview

- **General**
  - What would you hope I accomplish in the first three months on the job?
  - What do you enjoy most about working here?
  - What are the major challenges and rewards of the job?
- **Qualifications**
  - Do you have an image of the ideal candidate for the position, above and beyond the job description?
  - Do you have any questions about my background and qualifications?
  - What specific responsibilities of this job do you think are the most important?
- **The Position**
  - How does the mission of the organization/department specifically translate into the goals or daily tasks of this position?
  - Could you please describe a typical day on the job?
- **The Hiring Process**
  - Will there be another round of interviews?
  - When do you expect to decide?
  - May I contact you by (date employer gave) if I haven't heard from you?
  - If the interview is in person: May I have your business card?

## After an Offer is Made

- **Only after an offer is made is it appropriate to ask:**
  - What salary are you offering?
  - Would you please describe the benefits package?
  - What opportunities are there for growth and advancement within the organization/company?

## Source



University of Colorado Boulder (n.d). *Possible Questions by the Job Applicant*. Career Development. February, 2024, from [https://www.colorado.edu/hr/sites/default/files/attached-files/possible\\_questions\\_by\\_the\\_job\\_applicant\\_3-25-21\\_-\\_with\\_logo.pdf](https://www.colorado.edu/hr/sites/default/files/attached-files/possible_questions_by_the_job_applicant_3-25-21_-_with_logo.pdf)

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