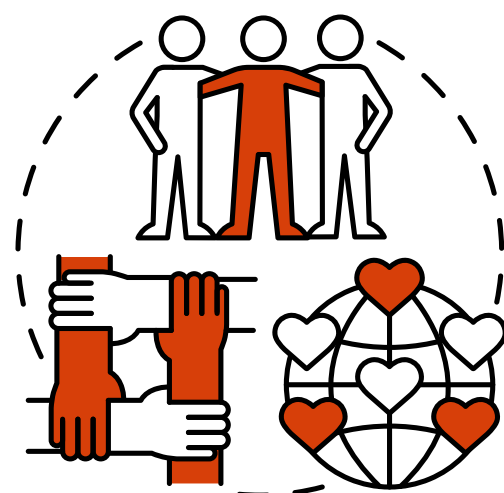




# BELONGING AT OSU



## why belonging?

Oregon State University recognizes that a diverse and inclusive community is essential for fostering excellence, creativity, and achievement. By prioritizing belonging, the university aims to create an environment where all individuals are respected, valued, and supported in their personal and professional growth.



## types of groups



OSU has a variety of different types of connection groups you can join. Commissions have advocacy and reporting structures built in. Affinity groups typically also do advocacy work as well as serve as social connections, and social groups usually do not have advocacy or institutional reporting requirements. All groups are open to any employee who is interested in the purpose of the group.

## COMMISSIONS

### PCSBFSA

#### President's Commission on the Status of Black Faculty and Staff Affairs

PCSBFSA uplifts, mobilizes, and cares for the Oregon State University Black faculty and staff community. This group has action committees. Please reach out for details on meetings. We have events as well as professional development funding for Black faculty and Staff at OSU.



### PCIA

#### President's Commission on Indigenous Affairs

This group helps provide space to gather as Indigenous staff and faculty as well as stay connected with broader work at OSU that centers Indigenous people and Tribal nations. It has been great to help advocate institutionally to help strengthen OSU's support of Indigenous people and Tribal nations as part of the institutional responsibilities to Indigenous people as a land grant institution.



### PCOSW

#### President's Commission on the Status of Women

Rooted in feminist principles, the Commission works to identify and address the changing needs of all women in our university community. By building partnerships and collaborating with others from historically underrepresented groups, PCOSW now seeks to improve the collective status of all who have been limited, silenced, excluded, or otherwise disadvantaged by unexamined norms, beliefs, and practices of the OSU community.



## AFFINITY GROUPS

### AFAPC

#### Association of Faculty and Staff for the Advancement of People of Color

We are an organization that works to recruit, retain, build community, and provide support (nourishment, enrichment, and inspiration) for faculty and staff of color, and Indigenous, and mixed-heritage identities at Oregon State University. We believe in providing a climate of acceptance and promote the principles of diversity and inclusion.



### BEAVS

#### Beaver Employee Association for Veterans Success

The Beaver Employee Association for Veteran Success (BEAVS) strives to cultivate a professional network made up of employees who have served America in the United States Armed Forces and Allies, employees who have an interest in supporting Veterans and Veteran causes, and aid in the recruitment, transition, and retention of new Veteran hires at Oregon State University.



# SOCIAL GROUPS

## Queer Pros Listserv

QueerPros is an informal group of Oregon State employees who identify as lesbian, gay, bisexual, trans, queer, non-conforming and non-binary who periodically gather to attend events and be in community.



## FAMILY RESOURCE CENTER CONNECTION SERIES

International  
Moms  
Group

Beaver  
Family  
Connections

Beaver Dads  
Connections



ElderCare  
Connections

Beaver Moms  
Connections

# PROFESSIONAL SOCIAL GROUPS

## PFLA

Professional Faculty Leadership Association

The Professional Faculty Leadership Association welcomes anyone who works at the university, while providing a very special focus and forum for leadership growth. PFLA members are proud of the work they perform throughout the university community and are always striving to be the best leaders, managers and colleagues possible.



## Employee Connections

Employee Connections is a Zoom-based meetup where any OSU employee can meet other employees, hear about upcoming community and OSU events, and connect!



## Work Life & Wellness Ambassador Program

OSU Work Life and Wellness Ambassadors are a committed group of volunteers who understand the importance and value of connecting employees to work life and wellness programs and resources on campus in order to support the whole employee. These volunteers help create a culture of whole-person wellness by promoting participation, awareness and engagement in work life and wellness programs, services and events.



Belonging Webpage