

Benefit Deduction Codes

This is a comprehensive list of Benefit Deduction Codes (BDCA codes, excluding Federal employees). These charge OPE (Other Payroll Expenses) to the pay indexes of an employee. OPE charges follows pay so a labor redistribution will redistribute the associated OPE accordingly.

Type of OPE Deduction	BDCA	Description
Graduate Fee Remission & Health Insurance Employer Contribution	IGC	Grad/ClinFell/PostDoc Untaxed
	IGF	Grad Fee Remission
	IGM	Grad Matric/NRA Fee Remissions
	IGU	Grad Summer Cover Contribution
	I9C	Grad 1/9 Health PostTax Contrb
Health Insurance Employer Contributions	PSA	PEBB Employer Contrib Pre-Tax
	P40	Prem. Subsidy \$40, Pre-Tax
	TAY	Academic Year Triple Cont
Retirement Contributions	R00	OPSRP IAP Empl Acct Pd for You
	R01	IAP Empl Acct Paid for You
	R06	Retirement Empr Contrib Tier 1
	R07	Retirement Empr Contrib Tier 2
	R08	Retirement Empr Contrib OPSRP
	R11	PERS/TIAACREF Paid for You
	R12	PERS/TIAACREF Employer Contrib
	R13	PERS/TIAACREF, 1st \$4800
	R10	ORP Fidelity Tier 1 Pd for You
	R1T	ORP TIAA-CREF T1 Paid for You
	R1V	ORP VALIC Tier 1 Paid for You
	R2O	ORP Fidelity Tier 2 Pd for You
	R2T	ORP TIAA-CREF T2 Paid for You
	R2V	ORP VALIC Tier 2 Paid for You
	R3O	ORP Fidelity Tier 3 Pd for You
	R3T	ORP TIAA-CREF T3 Paid for You
	R3V	ORP VALIC Tier 3 Paid for You
	R4O	ORP Fidelity Tier 1 ER Contrib
	R4T	ORP TIAA-CREF T1 ER Contrib
	R4V	ORP VALIC Tier 1 ER Contrib
	R5O	ORP Fidelity Tier 2 ER Contrib
	R5T	ORP TIAA-CREF T2 ER Contrib
	R5V	ORP VALIC Tier 2 ER Contrib
	R6O	ORP Fidelity Tier 3 ER Contrib
	R6T	ORP TIAA-CREF T3 ER Contrib
	R6V	ORP VALIC Tier 3 ER Contrib
	RDR	PERS Retirement Debt Repayment
	REO	ORP Fidelity T4 Paid for You
	RET	ORP Tiaa-Cref T4 Paid for You
	RMO	ORP Fid Pretax TDI/EE Match T4
RMT	ORP TC Pretax TDI/EE Match T4	
RRO	ORP Fid Roth TDI/EE Match T4	

	RRT	ORP TC Roth TDI/EE Match T4
Taxes	TME	Medicare Tax
	TSF	State Accident Insurance Fund
	TSS	Social Security Tax
	TT1	Mass Transit Taxing Districts
	TUI	Unemployment Insurance
	TWC	Workers' Comp Assessment
Other	TDP	Deferred OPE Expenses

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