CONTRACT EXTENSION

Eastern Oregon University, Oregon Institute of Technology, Oregon State University, Portland State University, Southern Oregon University, University of Oregon, and Western Oregon University, collectively the Universities, and,

SEIU Local 503, OPEU.

The parties named above agree to extend the terms of the current 2019-2021 OPU/SEIU collective bargaining agreement until 12:01 a.m. February 1, 2022 and further agree that only the specific language in the Articles identified below are revised as follows:

**Article 4, Section 2.** Either party may give written notice during the period of May 15 — June 15, 2021 of its desire to negotiate a successor Agreement. Such negotiations shall commence with an exchange of written proposals by the parties no later than September 1, 2021

**Article 24, Section 2(A).** From July 1, 2021 through January 31, 2022, the Employer will pay an additional $40 monthly subsidy for the employee’s monthly premium rate for employees with salary rates less than or equal to $3,016 a month, based on a 1.0 FTE. This subsidy will cease on January 31, 2022 or when an employee moves to a salary rate above $3,016 per month as a result of a salary increase other than the cost-of-living increases under Article 21 — Salary.

**Article 58, Section 2(C).** The forty-eight (48) hours shall accrue July 1, 2019 and expire February 1, 2022.

Brian A. Caufield
For the Universities

February 1, 2021
Date

Melissa Unger (Feb 1, 2021 15:07 PST)
Melissa Unger
For SEIU Local 503, OPEU

Feb 1, 2021
Date