

**Letter of Agreement  
Tuition Waiver**

This letter of agreement (LOA) is by and between the Oregon State University System, on behalf of Oregon State University, and the Coalition of Graduate Employees.

**Recitals**

- A. Both parties agree that Graduate Teaching Assistants (GTA) and Graduate Research Assistants (GRA) appointed at 0.2 FTE and above are exempt from payment of tuition for up to 16 credit hours taken in any quarter to which the appointment applies. Currently OSU Extended Campus (E-Campus) courses are not eligible to be considered as courses waived financially through the graduate assistant tuition waiver provisions offered by the University.
- B. The inclusion of E-Campus courses in the graduate assistant tuition waiver provisions decreases revenue to University departments and units offering the courses because the waiver of tuition eliminates tuition income for cost recovery of course development and instruction of E-Campus courses, which are self-supporting.
- C. The University Provost and the Dean of the Graduate School have agreed that over the calendar year beginning January 2012 (Winter-term 2012) a pilot program will be made available to eligible GTA/GRAs to determine if the impact of GTA/GRAs enrolled in E-Campus courses through tuition waivers is sustainable. Because the impact of such a change is not predictable, this offering will be on a trial basis for one annual year. The fiscal impact of this pilot program will be monitored. Tuition remission does not include remission of fees.

**Agreement**

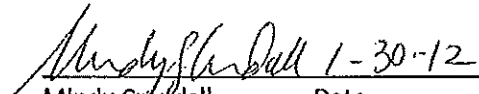
Now, therefore, in consideration of our mutual agreement the following shall apply:

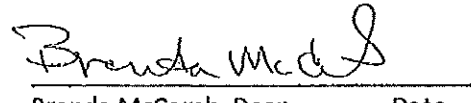
- 1. A pilot program will allow the offering of Extended Campus courses to GTA/GRAs as a part of their paid graduate assistant tuition waiver provisions.
- 2. Only the tuition portion will be remitted through the tuition remission process. The student will continue to be responsible for payment of fees, including the Distance Education fee and other applicable fees.
- 3. To be eligible to participate in the pilot program, the assistantship appointment must be at 0.20 FTE or greater and the GTA/GRA must maintain enrollment for a minimum of twelve (12) graduate academic credit hours each term and nine (9) academic credit hours summer session.
- 4. Audit registrations, course withdrawals, and enrollment in INTO-OSU course work may not be used to satisfy the credit enrollment requirement.
- 5. The parties agree to meet and discuss the program during Fall Term 2012 prior to any final decision being made on whether or not to make the pilot program permanent.

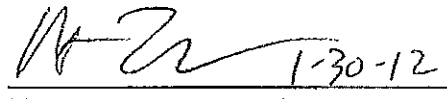
The University will freely provide CGE with all information and data gathered each quarter on the program that will be used to make a decision about its viability


Signed for the Union

Signed for Administration

  
Mindy Crawford      Date  
CGE President      1-30-12

  
Brenda McComb, Dean      Date  
Graduate School

  
Matt Loewen      Date  
VP for Collective Bargaining      1-30-12

  
Jacquelyn Rudolph, Director      Date  
Office of Human Resources      1/30/12