



Oregon State University

Key tenets of a Culture of Care

Building a Culture of Care means creating an environment where employees feel valued and where caring and compassion are prioritized.

Existing policies and programs need supportive leadership who will explore, model, support, and communicate them.

Each department or team will have a different way of integrating a culture of care into their team dynamics works.

- Celebrate successes and wins
- Establish rituals and traditions

Connection

Awareness

- Awareness and promotion of programs and policies in place to support employees
- Encourage and support employees to use them

CARE

- Communicate honestly and transparently
- Keep employees informed

Respect

Empathy

- Listen attentively
- Infuse empathy and care in all communication