Announcing
Managers as Leaders, 2020

Leadership
To advance OSU’s Strategic Direction, managers must develop leadership competencies and a leadership practice.

Managers as Leaders
Managers as Leaders develops leadership competencies identified by OSU’s senior administrators as central to management.
In this 6-session course, you will:
+ develop leadership skills, and
+ learn to integrate leadership and management functions into seamless, graceful and effective performance that achieves institutional objectives while unleashing the potential of all OSU employees to create greatness.

A Collaboration to Develop Leaders
Managers as Leaders is a collaboration between you, your supervisor, Dr. Mägis and the LC Mentors.
You commit to practice new leadership skills on-the-job. Dr. Mägis provides training and consultation to develop your capacity. Your supervisor ensures opportunities for you to practice and implement leadership skills on-the-job. And, the Mentors provide individualized consultation and support.
Managers as Leaders is a gateway course into OSU’s Leadership Development Project. Graduates are invited to participate in the advanced leadership development courses.

Participant Outcomes
1. Participants will have the ability to:
+ generate Vision-Directed, Values-Based outcomes;
+ identify & act on Leadership Opportunities;
+ unleash people’s potential for greatness;
+ align the work unit with OSU Vision, Mission & Values

A Satisfied Customer
Participants apply what they learn immediately in the context of existing workloads and responsibilities.
It’s not an ‘add on’ to already-full plates.
This underscores the principle of leadership and provides opportunity for focused effort on important projects and activities with intentional leadership practice.
This is beneficial for all.
Jennifer Alexander
Director, Extension and Experiment Station Communications

Applications accepted between July 6 and September 4, 2020

Dr. Kristen Mägis
University Human Resources

Dr. Mägis has advanced Leadership development nationally, in nonprofit organizations, universities and government.
She has advanced leadership internationally, with international non-governmental organizations, the United Nations, the Ho Chi Minh National Academy for Politics & Public Administration, and the Vietnamese government.
She has worked since 1990 with executives, public officials, managers, graduate and undergraduate students, faculty and staff to develop Leadership capacity. She created the Leadership Development Project and has taught leadership at OSU since 2015.
Dr. Mägis utilizes a unique pedagogy to facilitate skill development and establishment of a leadership practice. The methodology includes engaged learning, supervisor engagement, Mentors, an intentionally designed learning environment, and Learning Teams.

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University Human Resources

Managers as Leaders
Kristen Magis
541-737-3643