



Oregon State
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HR EXPRESS

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Learning and Development

Two of Learning & Development's most popular programs are back this summer (and will be offered in the fall, too!), and they're open for registration now! Program information can be found below - please feel free to share these opportunities with those that you work with as well!

Crucial Conversations for Mastering Dialogue

This 10-hour course teaches skills for creating alignment and agreement—by fostering open dialogue around high-stakes, emotional, or risky topics—at all levels of your organization. By learning how to speak and be heard (and encouraging others to do the same), you'll surface the best ideas, make the highest-quality decisions, and then act on those decisions with unity and commitment. The summer program consists of a series of five live-via-Zoom sessions on Wednesdays 1-3:00 pm PST August 17 through September 14 2022. There is a \$100 fee to attend Crucial Conversations. [Learn more](#) and [register \(before August 5th\) here!](#)

Core Curriculum for OSU Managers and Supervisors - Managers and supervisors at OSU play a key role in enabling employees to do their best work. The Core Curriculum for Managers and Supervisors is a training program for OSU managers, supervisors, and lead workers. At the end of this course, learners will have a solid understanding of the principles and policies that apply to our employees; know how to navigate within the space of talent management activities; recognize when, and how, to provide equal opportunity & access to employees; and be familiar with the OSU resources and responsibilities relating to employee health, safety, and well-being. August 22-25, 8:15-12:00 each day via Zoom. [Learn more and register](#) before 8/15/22.

UHR Learning & Development is now accepting FYI Friday presentation proposals for Fall 2022! Does your HR team have a new or existing service, process or system you want to share with the campus community? Consider FYI Friday as your venue! FYI Friday is a weekly program where campus partners are invited to present brief awareness- or skill- building topics intended for a wide audience of professional faculty, academic faculty and classified staff – presentations can be anywhere from 30 minutes to 2 hours in length, it's up to you! [Learn more about the requirements and application process here.](#) Feel free to reach out to hr.training@oregonstate.edu with any questions or if you'd like to discuss your ideas!

And, be sure to check out (and bookmark!) Learning & Development's website, where you can find even more information about learning & development programs and opportunities sponsored by UHR!

Classification and Compensation

We would like to welcome Anna Gorman to the Classification and Compensation Team. Anna moves over to us from the Recruitment Team and has been a part of OSU since 2018.

Classification and Compensation Consultant, Lisa Lindner, has accepted a new position outside of OSU. Lisa has been with UHR since 2018 and was the Consultant for Athletics, the Provost Office, and Student Affairs. We all wish her the best in her new role as she has been a great asset to OSU UHR. She will be greatly missed by the team. Lisa's last day will be July 22nd.

HR Fun – Summer Schedule

Mondays – Music Monday

Tuesday – Floral/Beach or Vacation Style Dress

Wednesday – **Wear Orange**

Thursday – Snack Day

Friday – Reduced Operations

Summer Flex Program

HR Leadership Coverage:

July 8 – Heather Horn

July 15 – Bonny Ray

July 22 – Brittany McDonald

July 29 – Carolyn Warfield

August 5 – Mike Mandzuk

August 12 – Mike Mandzuk

August 19 – Bonny Ray

August 26 – Carolyn Warfield

September 2 – Heather Horn

Employee Spotlight!

The connections we foster within our HR community are vital to continuous improvement initiatives, each HR Express issue will feature an employee whose hard work and dedication help us achieve success everyday.

Nancy Bierek

UHR Role: Help Center Technician – my assignments include working with the Employee Information Services team. I am located in Kerr 236, and sit in the front office reception greeting customers as they walk in and answering phone inquiries about a wide variety of HR and non-HR related questions. I direct OSU faculty/staff, students, and other community members to resources for solutions to their needs – I also assist in processing staff fee benefits and run HR Service Center audits and employment verifications.

How did you come to work for OSU?: Working at OSU has been on my “some-day” wish list for a very long time. Due to COVID downsizing in my previous job, my “some-day” wish came true as a change in career opportunity presented itself here in HR.

Little known fact about you: I worked with Steve McQueen's mother-in-law (if anyone remembers the Lipman's department store).

Favorite Quote: “Cultivate the habit of being grateful for every good thing that comes to you, and to give thanks continuously. And because all things have contributed to your advancement, you should include all things in your gratitude.” – Ralph Waldo Emerson