



Oregon State
University

HR EXPRESS

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Associate Vice President and Chief Human Resources Officer

After a competitive national search, Heather Horn has been appointed as the university's Associate VP and CHRO, effective Monday, August 8, 2022.

Heather joined OSU in 2019 as assistant vice provost for employee and labor relations and has served as liaison to the Provost's Office and Office of Faculty Affairs on faculty personnel matters, and as chief university spokesperson in academic faculty and graduate assistant employee collective bargaining. In 2020, Heather was promoted to serve as asso-



ciate vice provost for faculty affairs and assistant vice president for human resources, focusing on HR strategic partnerships, and employee and labor relations. In that role, Heather served as the key advisor to the chief human resources officer and vice provost for faculty affairs on a wide range of campus issues, initiatives and policies, while continuing her role in collective bargaining efforts.

Heather received a master's degree in human resources and industrial rela-

tions in 2003 and a bachelor's degree in speech communications in 2001 from the University of Illinois at Urbana-Champaign. She also received a certificate of entrepreneurship and management from the University of Illinois at Urbana-Champaign in 2010. Prior to joining OSU, she worked at the University of Illinois as an associate director of labor and employee relations. Her depth of experience and passion will advance our programs and further enhance a positive cultural initiative.

Get to know Heather!

Favorite color: Royal Blue

Favorite Sport: Volleyball

The job I thought I wanted when I was young: sports negotiator

Fact most folks don't know: I was an extra in the airport scene in the movie "My Best Friend's Wedding"

High-school superlatives: Most Athletic and Class Clown

Last meal on Earth request: Papa Del's Deep Dish Pizza

HR Job Openings

The Benefits department is hiring for 2 Retirement Officer positions!

This is a 1.0 FTE professional faculty position. The HR Officer – Retirement provides subject matter expertise in the administration, design, service & delivery related to all retirement benefits and programs available to Oregon State University faculty and staff. They work with a wide variety of internal and external customers and clients including agency benefit administrators, PERS, the Division of Finance and Administration, benefit plan representatives and other agencies, committee, and organizations as needed. Closing date is 08/15/2022. To apply: <https://jobs.oregonstate.edu/postings/123818>

Please forward to anyone who may be interested.

Work Life

Public Service Loan Forgiveness: The Public Service Loan Forgiveness (PSLF) provides public service employees with federal student debt forgiveness, in certain situations, after 10 years or 120 consecutive monthly payments. On Oct. 6, 2021, the U.S. Department of Education (ED) announced a change to Public Service Loan Forgiveness (PSLF) program rules for a limited time as a result of the COVID-19 national emergency. Now, for a limited time, borrowers may receive credit for past periods of repayment that would otherwise not qualify for PSLF. The waiver ends October 31, 2022. Join a representative from the Department of Education as they discuss the PSLF program, and the steps borrowers need to take to make sure they get credit under the Limited PSLF Waiver. Wednesday, September 28, 2022, 12 PM: Register for this webinar.

Learning and Development

New Staff Announcement!

Learning & Development is thrilled to welcome Melissa Medina to the team! Having been with UHR since 2016, Melissa is known for providing an exceptional level of engagement to both internal and external clients. Melissa started in her new Training Coordinator role on 7/25/22. Already hitting milestones, she successfully hosted the August New Employee Orientation on 8/3/22 (way to go!)! Over the next several months, Melissa will begin to take on the scheduling, coordination, and hosting of L&D events while transitioning out of her role as a Retirement Officer on the Benefits Team. Congratulations on your new role, Melissa!

Employee Spotlight

Linda Firth



UHR Role: Employment Services Coordinator – I Oversee Criminal History Checks and Employment Verifications

How did you come to work for OSU?: After working at the OSU Foundation for 21 years it was time for a change and I ended up in HR at OSU.

Little known fact about you: I have a twin sister.

Favorite Quote: “The difference between winning and losing is most often not quitting” – Walt Disney