



**Oregon State**  
University

# HR EXPRESS

## CONTACT

---

PHONE:  
541-737-7568

WEBSITE:  
<https://hr.oregonstate.edu/>

EMAIL:  
[Melody.larson@oregonstate.edu](mailto:Melody.larson@oregonstate.edu)

October 5, 2022

Issue #167

## Welcome to University Human Resources!

The Benefits Team has added a Retirement Officer to their team – meet Ruth Nelson.



Hello HR!

My name is Ruth Nelson and I am brand new to all things OSU! I am happy to be here and look forward to figuring out how we all interact with each other.

Here are a few things I would like you to know about me.

I'm married to Curt Nelson and have been for 32

years. We have two grown daughters. We have lived in Corvallis for just over 20 years. I have a strong background in Tax and Accounting. I enjoy the beauty in nature particularly animals, plants, flowers, and the Oregon coast. I love the hope of spring, the vivacity of summer, and the calm of fall. I struggle with the dead of winter but it makes spring that much more glorious!

I share my home with two geriatric cats and a 4-year-old Maltese named Balto.

Welcome to the team, Ruth!

## Networking Event Reminder—Tonight@

Hello Mid-Valley – Community and Connection is an event happening this October. The goal of the event is to support multicultural networking and relationship-building among professionals new to the area. This event is planned to help create community and connections. All are welcome. Appetizers and Drinks will be served. **The event will take place on October 5, 2022 from 6-8:30 p.m. at OSU LaSells Stewart Center located at 875 SW 26th St, Corvallis, OR 97331.**

To register for this event please go to [hellomidvalley.eventbrite.com](https://hellomidvalley.eventbrite.com). This will help us prepare to welcome you and understand your preferences for introductions. The Mid-Willamette Valley has historically offered few networking or community-building opportunities for professionals of color, professionals with disabilities, and LGBTQI+ professionals. This event and future events are designed to increase opportunities to develop these connections.

Accommodation requests related to a disability should be made by October 1, 2022 to Bonny Ray at OSU Human Resources at [bonny.ray@oregonstate.edu](mailto:bonny.ray@oregonstate.edu) or 541-737-2806.

## Recruitment

Recruitment is making a presence around campus!

The Recruitment Team is excited to move into the “sourcing” space in the next year with some new resources. We started here on campus attending several events this fall.

Thank you to those team members who went above and beyond this past month to help with these efforts!!

## UNIVERSITY DAYS WITH THE BENEFITS TEAM



## STUDENT EMPLOYMENT FAIR



### Learning and Development

**Fall 2022 FYI Fridays are now available for registration!** The FYI Friday program features a variety of weekly remote learning sessions, available to all faculty and staff, and free of charge! This Fall, our lineup includes all sorts of exciting topics, including: PEBB Health Benefits, Cybersecurity, FERPA, CourseLeaf CLSS, CIM, and learning & development opportunities for faculty and staff! [Register for an FYI Friday session](#), and learn something new! For questions regarding this program, or to suggest a topic you'd like to see in the future, please reach out to [hr.training@oregonstate.edu](mailto:hr.training@oregonstate.edu).

### HR/Payroll Forum

Please join your HR and Payroll partners at the next HR/Payroll Forum on October 14, 2022. We will provide relevant process updates and information about fall events. We will cover the following topics:

- The New Holiday Schedule for 2023
- A summary of the Summer Appointment Process for 2022
- The Short payroll cycles coming up
- Processing of Graduate appointments
- Graduate Health Plan composite rate

Please register [here](#).

Bring your questions. We hope to see you there!

## Employee Spotlight!

### Whitney Brown



**UHR Role:** HR Officer | Protected Leaves

**How did you come to work for OSU?:** I graduated college during the recession, so I was applying for HR positions up and down the west coast (best coast!). With little luck finding an entry-level HR position, I took a position at a local community college on the student affairs side of the house. This helped me realize my love for working in higher ed! I had always loved the vibe of OSU's campus, so I applied for a Benefits Consultant role and well... the rest is history! In my almost 10 years with OSU HR, I have had the opportunity to be a Benefits Consultant, Retirement Officer, and for the last 6 years, a Protected Leave Officer (you can tell where my passion lies J).

**Little known fact about you:** I used to be a Wedding Planner!

**Favorite Quote:** "Don't let your fears take the place of your dreams." Walt Disney