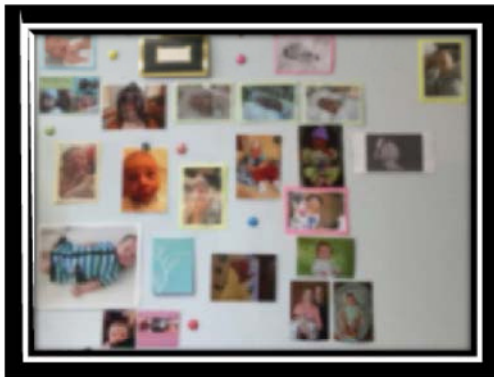


Serving People Needs @ OSU

Honoring OSU's FMLA & OFLA Families:

FMLA (Family Medical Leave Act) and OFLA (Oregon Family Leave Act) provide job-protected leave when you need time off work because of your own serious health condition or because you need to care for an eligible family member with a serious health condition. Under FMLA, an employee's health insurance benefits are also continued even if they exhaust all of their paid leave (e.g., sick leave, vacation leave) and go into leave without pay.

The FMLA/OFLA Benefits team members, Christina Schaaf and Jared Haddock, work with OSU employees regarding their eligibility, leave taken, and questions they may have regarding leaves, timesheets, and benefits. Christina and Jared work with employees at some of their happiest



moments and some of their most difficult moments. They view their job as assisting employees, being a resource, and trying to relieve as much stress as they can from the employee during these times (happy or sad).

Christina and Jared regularly receive "Thank You" notes from employees that have taken time off to care for a family member or themselves. Often times, the thank you notes include a photograph of the new baby. To honor our OSU families and the work of Christina and Jared, we created the "Honoring OSU's FMLA & OFLA

Families" bulletin board in our office.

FMLA has given me peace and security knowing that my job and benefits are protected and allows me the opportunity to be by my daughter's side to help her through her cancer treatment. Jenny is a strong and optimistic young lady and plans on winning this battle with the help from her friends, family, and capable doctors and staff at OHSU.

Lori Schmidt
Auxiliaries & Activities Business Center



Jenny Schmidt

If you are ever in the Office of Human Resources make sure to take a look at our wall honoring our OSU employee's and their family members. If you would like to share a picture of you and/or a family member that has been assisted by the FMLA/OFLA team, please send them to fmla@oregonstate.edu. Additional information on FMLA/OFLA can be found in the [Family & Medical Leave Handbook](#).