



Oregon State
University

Benny Hire



Student Employment Hiring Solution

Student Employment Center

- ▶ A specialized and dedicated team that will serve all hourly student employment positions on campus
 - ▶ Located in University Plaza suite 150
 - ▶ student.employment@oregonstate.edu
- ▶ Team comprised of:
 - ▶ Emerald Berry-Cabiao, Emma Welborn, Marcia Ward, Mary Dobie, Samantha Martin, and Brittany Edwards
 - ▶ Andie Teresi and Olivia Whisman



Student Employment Center

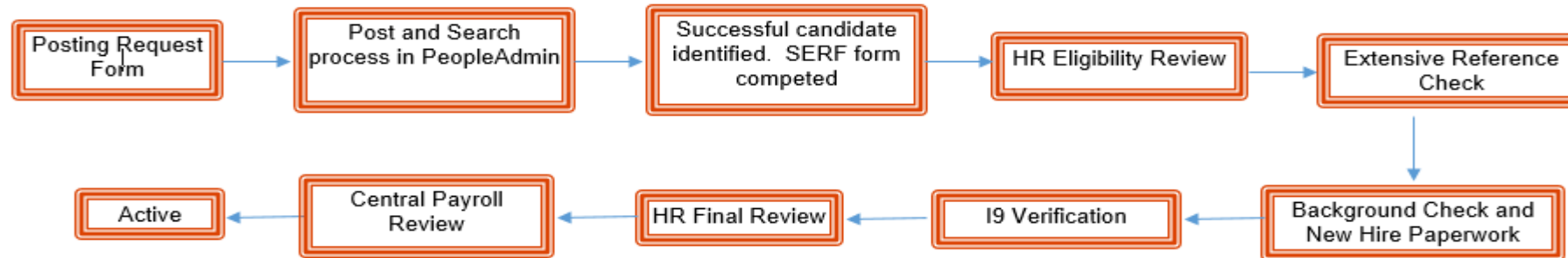


- ▶ Under the new HR Service Model the Student Employment Center is owned and housed under the HR Service Center Director
 - ▶ Focusing on enhancing the student experience
- ▶ Starting to transition all of hourly student employment to the Student Employment Center
- ▶ Utilizes a hiring workflow that is simple, secure, and fully digital.
 - ▶ The use of Benny Hire enables a quick and efficient hiring process.



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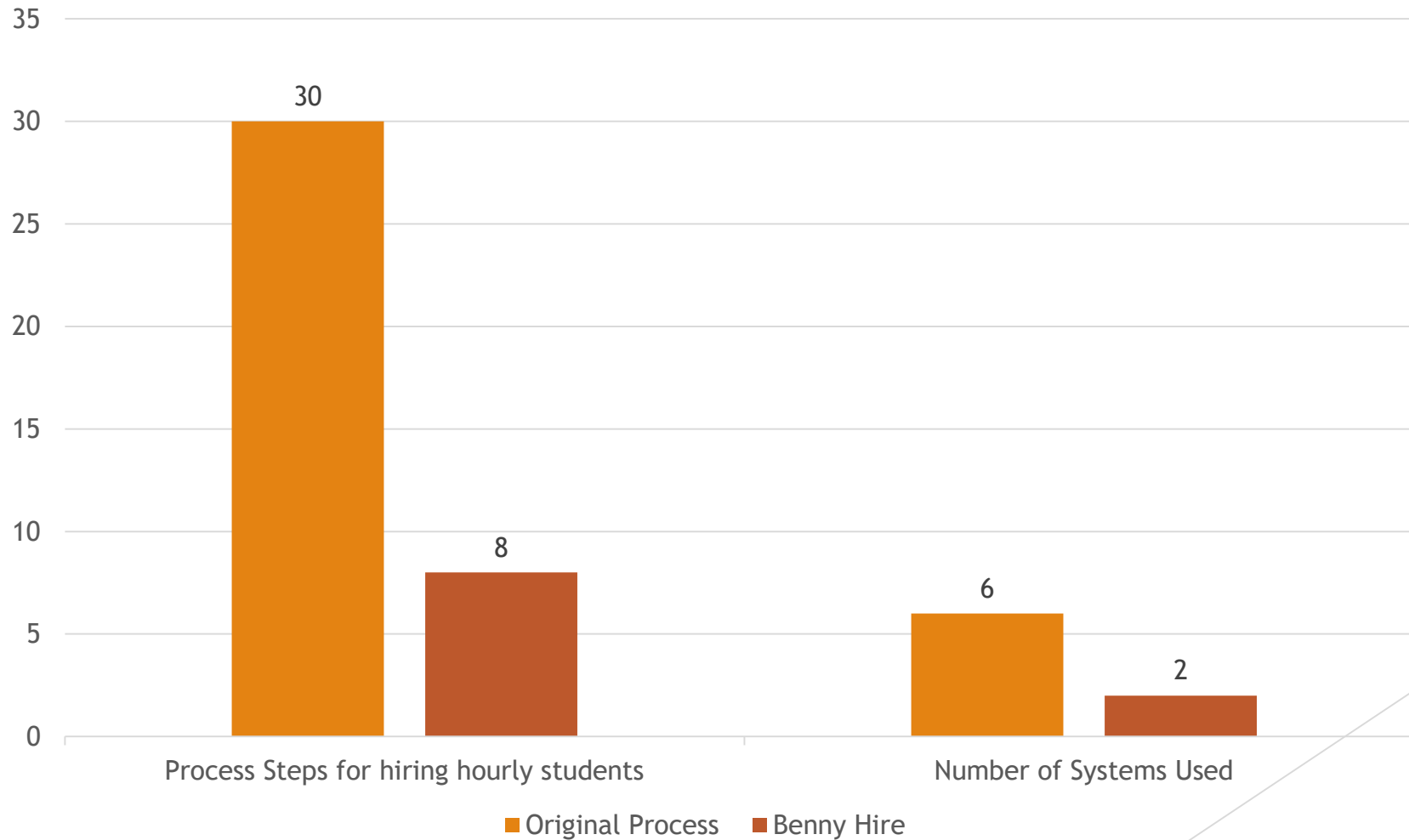
Technical Benny Hire Deliverables



- ✓ Integration with OSU systems, including Banner, Nolij, PeopleAdmin, DocuSign and Extensive Reference Check system
- ✓ Dashboards for stakeholders to review the status and progress of each hire, combined with user friendly experience
- ✓ Approval/verification workflows for Criminal History Check/Motor Vehicle History Check, Employee and Labor Relations, and HR Student Employment Team



Non-Technical Benny Hire Deliverables





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How Will We Ensure a Smooth Rollout?



Testing:

- ▶ Across multiple stakeholder/user groups
- ▶ Targeted sessions that build toward complete end-to-end
- ▶ Beta test groups

Training:

- ▶ Training resources on the website and through Benny Hire
- ▶ Hands on, incremental training approach
- ▶ User experts to facilitate peer training opportunities
- ▶ Continuous improvement process

Communication:

- ▶ Cascading communication approach to include a brief overview and demonstration of the system



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Questions and Feedback